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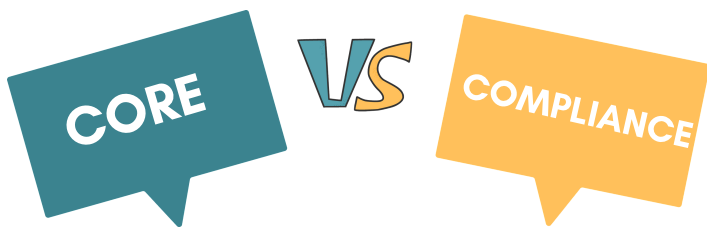
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THE HR CONNECTION

ISSUE 11 • APRIL 2021

Building A Better U Quick Facts



In the 'old' BBU, Core and Compliance were all in the same system. You could search the library for any items and it would bring back results that could be compliance training or professional development.

In the 'new' BBU, Core courses are separate from Compliance courses. Compliance is defined as any course that "acts in accordance with organizational policies and procedures as well as any relevant laws and regulations in order to prevent violations, or minimize business risk." To gain access to compliance courses, you will have to request assignment to the course. Please reach out to your learning administrator for your area or submit a MyHelp ticket to request access to specific compliance training.

How to access Compliance Training

1. Access BBU via your MyGeorgiaSouthern account, under the Training tab
2. Click on your name in the upper right hand corner of the banner
3. Select Compliance from the drop down menu
4. Required Compliance will be at the top of the page, and Optional Compliance is located in its own menu under any required training

Looking for Diversity EDU?

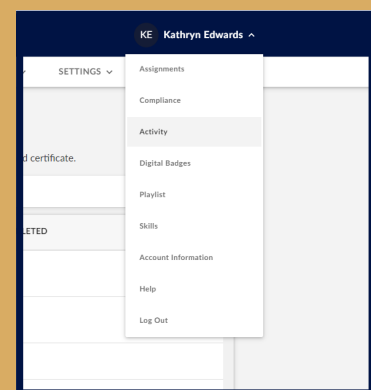
Searching for Diversity EDU in BBU? Follow these steps to access it!

1. Access BBU via your MyGeorgiaSouthern account, under the Training tab
2. Click on your name in the upper right hand corner of the banner
3. Select Compliance from the drop down menu
4. Look under the Optional Compliance training (you may have to scroll down to see this menu)
5. Click on "Faculty and Staff Personal Skills for a Diverse Campus"

VIEWING YOUR COMPLETION REPORTS

At this point in time, Learners can not download and print these completions. Also, Learners can not upload or add external completions to the system. We recommend tracking any external training in a spreadsheet (**like this**) or any other way you are comfortable tracking.

The Activity page displays the history and status of all content you've accessed or been assigned to in Percipio. To view this page, access BBU via your MyGeorgiaSouthern account, under the Training tab. Then click on your name in the upper right hand corner of the banner. Select Activity from the drop down menu.



Activity - Kathryn Edwards						
Courses approved for professional credits may have multiple completion requirements. Select the desired tab for details and certificate.						
All Activity PMI PDU NASBA CPE Journeys						
TITLE	TYPE	STATUS	STARTED	COMPLETED	SCORE	
How to Manage Difficult Conversations	Course	Started	4/22/2021			
Creating, Joining & Managing Meetings	Course	Started	3/31/2021			
The Learner-Centered Classroom	Book	Started	3/31/2021			
Customizing Gmail	Course	Started	3/31/2021			
Getting Started with Google Drive	Course	Started	3/24/2021			
Java Certified Foundations Associate: Java Methods	Course	Started	3/26/2021			
Using Communication Strategies to Bridge Cultural Divides	Course	Started	3/24/2021			
How Culture Impacts Communication	Course	Started	3/24/2021			

USG Employee Assistance Program (EAP)

Employee Orientation



From time to time, everyone experiences challenges that affect their general well-being. The USG EAP is a resource to help employees lead healthier, happier and more productive lives. The EAP is a free, confidential service available to you, your dependents and members of your household, accessible 24 hours a day, 7 days a week.

Are you interested in learning more about the EAP? Kepro's EAP presentation will cover the following:

- Overview of the program
- Access
- Confidentiality
- Explanation of the four free counseling sessions & crisis support
- Legal, financial, dependent care and convenience services overview
- Online tools, resources and mobile app
- And more...

Join us at 1 p.m. on Wednesday, May 5!

Sign-up Link:

https://docs.google.com/spreadsheets/d/1hMRNX4hslwuNrIuyQ_ar-eAHf502iTvQngS17E83BNw/edit?usp=sharing

Zoom Link: <https://georgiasouthern.zoom.us/j/81908752732?pwd=QWMvc2lTU3BxamVENTJrcDRFVndVdz09>




Employee Engagement Survey Update

Georgia Southern's inaugural Employee Engagement Survey was launched in March to gain feedback from all full-time employees about their work environment, what is working well and where there may be opportunities for improvement. The Employee Engagement Survey is part of our journey of assessment, growth, and improvement.

President Marrero and Studer Education revealed the engagement survey results last week during a town hall meeting that was recorded and is now available online along with a report of survey results. Leaders across campus will now use summary-level feedback to identify the highest priority areas and engage employees in discussions about actions to take that improve those areas. The ultimate goal is to create clear roadmaps to success for all employees, departments, and the institution.





Fidelity is here to help you:



Confidential
consultations
available via phone
or Zoom

**No matter what decisions you need to make at this time,
Fidelity will continue to help answer your questions.**



Confidential consultations are a complimentary service provided to you as a University System of Georgia retirement program participant. John Schultz, Andrea Leota, and Isaiah Simpson are Fidelity Retirement Planners who are focused on and understand the USG retirement benefits. These consultations are currently available over the phone and via Zoom virtual meetings.

Use the [Fidelity Appointment Scheduler](#) tool to find a time that works well for you. Enter University System of Georgia as your employer to see available times. Prior to your scheduled appointment time, you will be sent an invitation which allows you to participate in the consultation via phone or Zoom.

Upcoming USG Well-Being Events

04/26/2021

- Yoga @ 11:30 AM
- MONEY MONDAY:
Managing Risks Amid Market
Volatility @ 12 PM

04/27/2021

- Office Stretch Break @ 10 am
- Eat Well, Live Well: Eating
Well for your Health @ 11AM

04/29/2021

- Five Money Musts @ 12 PM
- Office Stretch Break @ 2 PM
- Gentle Yoga @ 4:30 PM

04/30/2021

- Chair Yoga @ 11:30 am

05/04/2021

- USG Well-being: Learn
how to start a journey and
schedule a coaching call
@ 1:30 PM

04/06/2021

- USG Well-being: Learn how
to view the events calendar
and join a group @ 10:30 AM
- Manage Unexpected
Events and Expenses @ 12
PM

05/11/2021

- Why Sleep Matters @ 11 AM.

05/12/2021

- WELL-BEING WEDNESDAY:
Stress Management @ 12:30
PM

05/13/2021

- Investing Beyond the
Employer Plan @ 12:30 PM

More events
and
registration
links can be
found [HERE](#).





Important Warning Regarding TRS Information & Harmful Practices

It has come to our attention that some financial services companies have communicated pension plan information to our members in ways that may be misleading, incorrect, and/or principally aimed at enhancing their own commissions. These practices could be harmful to our members. We have seen a number of emails and advertisements that lead with information about TRS presentations and counseling sessions and may not necessarily be in the best interest of our members.

Our agency will participate in outreach events with vetted, reputable vendors you have invited to visit your school system or place of business. This type of joint session, with vetted or other reputable vendors, is not the cause of concern, and we encourage our members to participate in them. In our experience, well respected companies make a clear distinction of who they are and will invite us to speak in front of your staff.

We understand that information about the TRS pension plan is often covered during other companies' financial presentations – as it is an important part of retirement planning and is many times the largest source of retirement income for our retirees. This practice is fine as long as the information is accurately presented and done solely for the education of our members. However, we do not endorse or work jointly with companies using our branding, materials, or likeness in their advertisements, presentations, or counseling sessions. Currently there are several companies hosting events, titling them as TRS presentations and counseling sessions, and using our copyrighted material without our permission.

The best source of information about the TRS pension plan is located on our website, www.trsga.com, in our publications, and is communicated best by our customer service staff. If you receive any solicitations that you are unsure about, please forward those to trsevents@trsga.com or give us a call at 404-352-6500 and we can verify if we are participating in that event or not. If you suspect an unethical practice or notice an unauthorized use of TRS material, please notify us as soon as possible.

To reiterate the TRS resources available to you and your members, please see the options below:
Contact us if you receive solicitations you are unsure about at trsevents@trsga.com or 404-352-6500

Schedule an official TRS workshop or counseling session: <https://www.trsga.com/employer/hosting-a-trs-event/>

Watch TRS videos and listen to TRS podcast episodes: <https://www.trsga.com/multimedia/>

Download and read the Member's Guide and other TRS publications:
<https://www.trsga.com/publications/>

Thank you,
Teachers Retirement System of Georgia



Accessing Internal Job Postings in OneUSG

Talent Acquisition advertises new employment opportunities daily through OneUSG Careers. Employees can find a variety of internal and external openings within the University by following these simple steps.

1. Log onto OneUSG Connect from MyGeorgiasouthern.edu
2. Click the "Recruiting Self Service" tile from the Employee Self Service
3. Then, click the "Apply for Jobs" Tile
4. Click "View All Jobs"

Please note **positions that are internal to the University will only be viewable by repeating these steps.** For any questions about applying for positions as a GSU employee, please contact the Office of Human Resources via a MyHelp ticket or by calling 912-478-6947.

